

# Tees Nature and the Climate Emergency

## Conference Biographies



# Coordinating Organisations



We are the local Nature Partnership for the Tees Valley, designated by the Secretary of State. With over 40 organisations, we work together to support nature so it can support us.

Here in the Tees Valley, like everywhere, we are dependent on nature. Nature provides our clean air, our places to play and relax, offers protection from flooding, and helps us to thrive. Unfortunately, nature is under threat and our green spaces are being lost to road building, housing, and other developments.

We've taken from nature for too long and now we must help nature to recover, with good quality bio-diverse green spaces throughout our region. The good news is that there is a lot that we as individuals can do, that will make a real difference for nature. The more people who are involved, the better the outcome will be.



The Catchment Based Approach (CaBA) is an inclusive, civil society-led initiative that works in partnership with the Government, Local Authorities, Water Companies, businesses and more, to maximise the natural value of our environment.

From the source of our rivers to the sea, across our towns, cities, countryside, and coasts – a healthy water environment is essential to all of us. It provides us with the water we need to live and run our businesses efficiently. It reduces the risk to our homes and livelihoods of flooding.

A healthy water environment means better places to live, where people and wildlife flourish. In the past, management of the water environment has fallen to Government, private companies, and landowners, often operating in isolation.

# Conference Speakers in order of appearance



## Keynote Speaker

Emma Marsh Director of [RSPB England](#)

Emma Marsh is a sustainability specialist and conservationist with significant strategic experience in the environmental and not-for-profit sector. Emma currently works for the RSPB, the largest conservation charity in the country, as the Director for RSPB England, which consistently delivers successful conservation, forging powerful new partnerships with other organisations and people and inspiring others to stand up and fight for our nature in England.

Emma has been recognised with several awards during her career including the Guardian Sustainable Business 'Unsung Hero', is a Fellow of RSA and for many years headed up the Love Food Hate Waste campaign and movement. Emma has a life-long love of nature and has a special interest in social equality of access to nature rich green spaces. The COVID-19 pandemic has further demonstrated the importance of nature in our everyday lives, particularly its role in helping to improve our mental health and physical wellbeing, and our connection to our planet and each other at a time when many have felt isolated. The value of nature cannot be underestimated, and we need to recognise its worth and fight for its future, our future.

 [@EmmaMarsh5](#)  [@RSPBEngland](#)  [@RSPBEngland](#)  [@rspb\\_love\\_nature](#)



## Conference Chair

Timothy Crawshaw TVNP Chair and Vice President [RTPI](#)

Chair of the Tees Valley Nature Partnership, Timothy Crawshaw works as an International Planning and Development Consultant and is Vice President of the Royal Town Planning Institute (RTPI). His role as Chair is to provide leadership and direction to TVNP, he is also responsible for leading the steering group and ensuring it maintains its focus to steer TVNP in the right direction. He has worked on projects for the UN Development Programme in the fields of Energy, Climate Change and Green Urban Development. His interests include integrated urban planning approaches, innovative financing models and ecosystem services as a response to climate change, and in support of health and wellbeing. You can find out more about Timothy from his website.

 [@RTPIPlanners](#)  [@RoyalTownPlanningInstitute](#)



## Shahada Khan

Director, **Borderlands Creative People & Places Programme**

Shahda has a substantive portfolio of delivering multi-disciplinary programmes, which has involved working with communities, especially those from underrepresented groups as well as strategic partners. A significant part of this work involved facilitating community led initiatives and high-profile agendas such as counter terrorism and exploitation. She is a former Governor both of Middlesbrough College and Teesside University and has also undertaken a number of advisory roles including those for national government, US Embassy in London and the MoD.

Shahda is an alumna of several national and international leadership programmes including the US State Department's International Visitor Leadership Programme as well as the Senior Faith Leadership Development Programme (University of Oxford and St Georges House Windsor). She is also a member of an International Brains Trust which is facilitated by Cambridge University and focused on transnational crime and impact on vulnerable communities.



[@CPPnetwork](https://twitter.com/ CPPnetwork)



## Beatrix Schlarb-Ridley

Director of Innovation and Impact at **British Antarctic Survey**

Her passion is to ensure that excellent research has benefit for society beyond academia and addresses the burning issues of our time. Her remit includes innovation that underpins decarbonisation of polar operations and beyond, making most effective, collaborative use of data for evidence-based decision making, and use of creative, interdisciplinary, and entrepreneurial approaches to effect change. She has driven the development of the AURORA Innovation Centre at British Antarctic Survey, which fosters excellent research and entrepreneurial activity in the areas of climate change, environmental stewardship, and technologies for challenging environments, addressing issues of global importance, and helping society adapt to a changing world.



[@BAS\\_News](https://twitter.com/BAS_News)



[@BritishAntarcticSurvey](https://www.facebook.com/BritishAntarcticSurvey)



[@britishantarcticsurvey](https://www.instagram.com/britishantarcticsurvey)



## Simon McKeown

### Award Winning Internationally Exhibiting Artist

(Award Winning) Digital Artist Simon McKeown's work has connected with audiences of millions across the globe. His major work Motion Disabled was showcased at the Smithsonian in Washington D.C. and later synchronised worldwide on the 3rd December, UN International Day of Persons with Disabilities, in 20 countries and 25 locations, including at the UN in New York.

Specialising in in large scale outdoor performative and digital works, McKeown collaborated on Prometheus Awakes in 2012, invited by Bradley Hemmings, Co-Artistic Director of the 2012 Paralympics opening ceremony. In 2015 McKeown closed the centre of Cork City, Ireland to present a ingeniously presented and disability led massive outdoor event entitled Cork Ignite as the prime event of Culture Night Ireland. 7-10,000 people attended the event, which was live streamed and accessible to a diverse audience. His interest in heritage has connected with 30 million people across the globe, working with BBC Four, Channel Four and the World Service.

 [@simon.mckeown](https://www.instagram.com/simon.mckeown)



## Mikhail Karikis

### Artist and Researcher

Mikhail Karikis is an artist and a researcher with an established international profile, working and exhibiting regionally, nationally, and worldwide. His work in film, performance, sound, and installation develops through site-specific collaborations with diverse communities including retired and unemployed people, children and young adults, persons with disabilities and their carers. Culminating in ambitious participatory projects that reach large audiences through exhibitions, television/radio broadcasts, festival screenings, publications and online events, the themes of his works explore ecology and economic legacies, labour histories, social justice and narratives of collective resilience, dignity, and care.

Shortlisted for Film London's Jarman Award (2016 and 2019), Karikis himself sits on leading selection panels supporting emerging talent, including The Platform Graduate Award with Modern Art Oxford, Turner Contemporary, Milton Keynes Gallery, Aspex Gallery and Phoenix Studios. He further nurtures and supports younger art and design practitioners through mentoring, teaching, and collaborations.

 [mikhailkarikis](https://www.instagram.com/mikhailkarikis)



Sarah Perks

Professor of MIMA School of Art & Design

Professor Sarah Perks is an award-winning curator working across contemporary art and film, her world leading projects have reached millions across the UK and internationally. Last year, she developed and lead a major project with Oscar-winning filmmaker David Lynch for Manchester International Festival. Sarah is a founding director of Asia Triennial Manchester, the UK's largest biennial dedicated to engaging Asian communities, 2018 edition generating £4.8m in economic activity. Sarah was inaugural Artistic Director for HOME, Manchester; a £25million cross-art-form centre opened in 2015, developing a major programme of commissions, exhibitions, festivals, and publications for the first three years.

One of Creative Review's 50 Creative Leaders of 2017, Sarah's visual art career has included curator of exhibitions with Turner Prize nominated or winning artists including Phil Collins, James Richards and Gillian Wearing, and is currently working with artists including Judith Barry and Zina Saro Wiwa. In film, Sarah has produced award winning features including Island of the Hungry Ghosts (best documentary, Tribeca), set up Feature Expanded to develop debut films and currently programmes Experimenta for BFI London Film Festival. This year Sarah set up the UK's first online art school for a major mental health and social care organisation Turning Point

 [@mimauseful](https://twitter.com/mimauseful)  [@mimauseful](https://www.facebook.com/mimauseful)  [@mimauseful](https://www.instagram.com/mimauseful)



Dominic Luscardi

Digital Consultant Middlesbrough Council

Dominic is an award winning Digital Business Leader & Non Exec Director (NED) empowering a multi-sector; global client base to fuse disparate technologies into innovative and forward looking solutions. He has extensive experience of utilising my entrepreneurial flair to direct and engage Boards, panels and steering committees to develop business and digital strategies to revolutionise and develop their digital thinking.

Dominic has partnered with traditional organisations to leverage the benefits of new technologies whilst securing the best return on their existing digital assets. He was guiding them to embrace immersive technologies including Virtual Reality (VR) Augmented Reality (AR) and Holograms, demystify tech and utilise their assets to reach a wider audience and increase their revenue. I am able to identify scale-up potential.

 [@domlusardi](https://twitter.com/domlusardi)



Rachel Murtagh

Nature Partnership Manager, TVNP

Rachel heads up one of the most successful Local Nature Partnerships (LNP's) in the country. Her commitment to broad engagement and inclusion has enabled the Tees Valley to be the only LNP to be fully funded by the National Lottery Community Fund.

With a background in environmental science, countryside management, and sustainable development she brings over 25 years' experience working in the environment sector across both public, private and third sector organisations. This is reflected in her approach which embraces a broad-spectrum of partners from local grass roots bodies to regional and national public sector and NGOs.

Described as a 'social artist' she recognises the need for a whole systems approach to the biodiversity and climate crisis. Her work reaches out across boundaries to leaders in local enterprise partnerships, government, academia, arts and culture sectors. Rachel is passionate about the cultivation of ecological awareness engaging hearts and minds in the personal and social change needed to ensure a vibrant future for our planet.



[@TeesvalleyLNP](#)



[@TeesvalleyLNP](#)



[teesvalley\\_lnp](#)



Chris Davies

Partnership Manager [National Nature Recovery Network](#)

I am the Nature Recovery Network Partnership manager for Natural England. Natural England is responsible for leading the NRN Partnership which has been established to deliver the network across England. I have worked in conservation for 20 years and have led a range of large national projects. In addition to working for Natural England I also run a farm in Devon rearing native breed cattle.



[@NE\\_Northumbria](#)



[@naturalengland](#)



[@naturalengland](#)



**Paul Booth OBE**  
**Chair Tees Valley Local Enterprise Partnership**

Paul Booth worked in the chemical industry for more than 40 years. Born on Teesside, he started his career as an apprentice with ICI and retired in 2016 as the Chairman of Sabic UK Petrochemicals as well as its European Director for Government Policy and Public Affairs.

He is a member of the CIA Council, ex-Chairman of the North East Process Industry Cluster, one of the industrialists on the new UK CGP, and a Board Member for Plastics Europe North.

He sits on the Board of Governors for Teesside University and was previously a member of Redcar and Cleveland Technical College, NSAPI (National Skills Academy) and the TTE Training School. Paul is also Honorary President for SCI (Society of Chemical Industry) in the UK.

 [@TeesValleyCA](#)  [@TeesValleyCA](#)  [teesvalleyca](#)



**James Copeland**  
**Senior Environment & Land Use Adviser NFU North East**

James is the Senior Environment & Land Use Adviser for the NFU in the North East Region (Yorkshire, Co. Durham and Northumberland) and leads the Environment Team. He joined the NFU in 2009 after eight years working for Defra's science agency on both National and European projects.

He is a farmer's son from East Yorkshire, and his current job includes taking a strategic overview on matters relating to land management and the environment, ensuring policy is sustainable for everyone and rooted in the real world. He is passionate that agri-businesses are given the opportunity to develop their business, and that the NFU lobbies for a landscape that allows this to happen.

James is Vice Chair and independent member of the Northumbrian Water Customer Challenge Group, an independent member of the Northumbria Regional Flood and Coastal Committee, and Yorkshire Water Customer Challenge Group.

 [@NFUtweets](#)  [@NFUOnline](#)  [@nfunortheast](#)





## Frans Calje

### Chief Executive Officer PD Ports

Frans joined PD Ports in May 2008 as Key Projects Director and member of the Senior Executive Team. Having started his career at the Port of Rotterdam, Frans brings considerable experience in the development of container terminals throughout Europe, Russia and in the USA, gained during a very progressive career within APM Terminals, one of the world's largest container terminal stevedoring companies.

Frans was appointed Group Chief Executive Officer of PD Ports in 2017 and continued the successful strategy of diversification and transformation of PD Ports. This strategy saw the two main ports that are under PD Ports ownerships and control, Teesport and Hartlepool, continue to grow in 2020 during the height of the pandemic. Currently this port complex is the 5th largest port in the UK measured by tonnage and considered to be a piece of key national infrastructure.

 [@pdports](https://twitter.com/pdports)  [PDPorts](https://www.instagram.com/PDPorts)  [PD Ports](https://www.linkedin.com/company/PD-Ports)



## Joe Dunne

### Food Partnership Coordinator Middlesbrough Environment City

Joe works for Middlesbrough Environment City and coordinates the Middlesbrough Food Partnership and the Middlesbrough Food Power Alliance. With over 15 years' experience of project management and partnership development within the sustainability and VCS sectors, he has also delivered sustainable development and conservation projects in Africa and New Zealand.

Recently through the Food Partnership, he has been a part of transforming Middlesbrough into a national frontrunner in creating a local healthy and sustainable food system. He has a passion for local food and drink, is a keen climber and enjoys walking, cycling and squash.

 [@BoroFoodPship](https://twitter.com/BoroFoodPship)  [@Menvcity](https://twitter.com/Menvcity)  [@menvcity](https://www.facebook.com/menvcity)  
 [@middlesbroughenvironmentcity](https://www.instagram.com/middlesbroughenvironmentcity)



**Dr Mya-Rose Craig D.Sc. h. c.**  
Founder and President of **Black2Nature**

18-year-old Dr Mya-Rose Craig D.Sc. h. c. is a prominent British Bangladeshi birder, conservationist & environmentalist. She is committed to conservation such as stopping biodiversity loss and saving our planet through halting climate change, whilst respecting indigenous peoples, and highlighting Global Climate Justice as it intersects with Climate Change Action. She focuses her attention on change from governmental and huge global corporations.

She writes a blog, Birdgirl, gives talks having spoken on a shared stage with Greta Thunberg, writes articles, also appearing on TV and radio. For her work as Founder and President of Black2Nature, which she set up age 13, she is the youngest British person to be awarded an honorary Doctorate of Science age 17 for her work fighting for equal access to nature and for ethnic diversity in the environmental sector. In September 2020 she visited the Arctic with Greenpeace, highlighting the second lowest sea ice minimum and doing the most northerly youth strike ever.

 [@Birdgirl.UK](https://twitter.com/Birdgirl.UK)  [@birdgirluk](https://www.instagram.com/birdgirluk)



**Emma Howitt**  
Chief Executive **Middlesbrough and Stockton MIND**

Emma Howitt is Chief Executive Officer of Middlesbrough and Stockton Mind, an independent local charity and member of the Mind federation of Charities.

Emma's worked as CEO of Middlesbrough and Stockton Mind since 2003. The organisation has grown during that time from 3 full time staff to having over 120 staff and over 100 volunteers today. Every year in the charity is different, with new opportunities to make a difference, and new challenges – including now managing through Coronavirus.

Emma's lived in the North East since 1999 and thinks she now sounds a bit northern although others disagree. Before moving to the Northeast, Emma lived in London where she also worked in the voluntary sector.

Emma likes to do practical, creative things including making her own clothes (with a love for sewing jeans) and gardening and growing veg on her allotment, both of which massively support her mental health and wellbeing.

 [@MboroStcktnMind](https://twitter.com/MboroStcktnMind)  [@MboroStcktnMind](https://www.facebook.com/MboroStcktnMind)  [@mborostcktnmind](https://www.instagram.com/mborostcktnmind)



## Dr Mark Fishpool

### Interim Director of You've Got This

Mark has worked on sustainability, environmental and healthy living programmes for almost 30 years. He has recently been appointed as the Programme Director for You've Got This, a Sport England Local Delivery Pilot initiative working across South Tees with the vision of "Active Lives as a Way of Life". The programme adopts a whole system approach to tackling physical inactivity, taking into account the policy, environmental and social factors that impact on people's ability to live active lifestyles.

Previously Mark was the Director of Middlesbrough Environment City, a local charity promoting sustainable environments and sustainable communities. MEC works in partnership with local communities and organisations to deliver projects including healthy and sustainable food, affordable warmth, cycling & walking and physical activity.

#youvegotthis #YGT #newPB #thisisactive



@ygtmovement



@YouveGT



@youve\_gt



## Laura Sillars

### Director and Dean MIMA School of Art & Design

Currently Director of MIMA and Dean of MIMA School of Art and Design, Laura has worked in contemporary visual arts for twenty years at Tate, FACT, the Liverpool Biennial, the Abandon Normal Devices festival and Artangel and Site Gallery. She was venue curator and artistic partner for the European Capital of Culture Liverpool 2008, she sits on the Tees Valley Task Cultural Force Board and is a member of Middlesbrough Cultural Partnership and the Northern Powerhouse Cultural Partnership.

Until recently, she served on four boards: Future Everything (Manchester), Workplace (Gateshead), Engage and AHRC (national). In 2010, Laura completed a Clore Leadership fellowship and produced Artangel's first US commission with artist Mike Kelley in Detroit. Throughout her career she has worked closely with academic institutions in Liverpool, London and Sheffield on research, teaching, exhibitions, and publications. She has worked with some of the most significant artists in the world such as Nam June Paik, Mike Kelley and Pipilotti Rist as well as with partners in Asia, Europe, and America.



@mimauseful



@mimauseful



@mimauseful



## Jeremy Garside

### CEO Tees Valley Wildlife Trust

After obtaining a degree in Environmental Science from Sunderland, Jeremy worked for a time as a country park ranger before joining the Tees Valley Wildlife Trust in 1989 as a project officer on a six-month fixed-term contract. After a stint as Conservation Manager, he was appointed Chief Executive of the Trust in 1999. His long-standing commitment to nature conservation across the Tees Valley and wealth of experience are second to none.



[@teeswildlife](#)



[@teeswildlife](#)



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## Ben Lamb

### Trust manager Tees Rivers Trust

Ben has been with the Tees Rivers Trust since 2010 and came to the Tees after three years with South Cumbria Rivers Trust. He is originally from Nottinghamshire but has happily defected to Co Durham. He has a background in agriculture and horticulture and is interested in interactions between agriculture and the water environment. Ben is leading on the Catchment Partnership work.



[@teesriverstrust](#)



[@TheTeesRiversTrust](#)



[@teesriverstrust](#)



## Richard Pow

### Manager, Forestry Commission England

Richard has a degree in Geography and Masters in Forestry and Land-Use Planning and has worked for the Forestry Commission in Wales and northern England for the least 32 years in a range of different management roles and locations, the last 20 years advising on and promoting woodland creation and sustainable woodland management in the North East.

He is passionate about promoting the benefits trees, woodlands and forests bring to society and the environment and is delighted to be playing an active part on the front-line in delivering the Governments ambitious woodland creation ambition. Richard has put down roots in rural Northumberland and in his spare time enjoys the hands-on of managing his own little woodland and beginning to experiment with agro-forestry on his few acres of land. Happiest outdoors, he is also a keen mountaineer and wild swimmer.



[@ForestryComm](#)



[Forestry Commission](#)

Sharon Lashley

Managing Director **Climate Action North**



Sharon Lashley is an environmentalist with a passion for conservation, rewilding and species reintroduction and is the Managing Director of Climate Action North, a community interest company set up to take action in the climate emergency through a range of projects including beach cleans, litter picks, energy efficiency, rewilding, STEM, nature recovery and ecotherapy. Sharon is currently leading on the Climate Action North Pollinator Parks initiative and is rewilding the North's business parks, making them pollinator friendly as well as improving connectivity for biodiversity.

Sharon also manages award winning WATAR (Wear and Tees Action for Rivers) another initiative from Climate Action North which will see clean ups taking place on the River Wear (initially) using a combination of approaches collecting litter from on water, on land, on rocks and on mudflats. Climate Action North also has a new STEM project in development which will engage with primary and secondary level students to develop an outdoor area where scientific study can take place to demonstrate the effects of species extinction in the ecosystem and climate emergency. Sharon has extensive experience in working with businesses and their Corporate Social Responsibility to enable delivery of projects aligned with the UN Sustainable Development Goals



[@ClimateActionNE](#)



[Climate Action North](#)



[@climateactionnorth](#)



Graeme Hull

Tees Water Framework Catchment Coordinator **Environment Agency**

Attended Newcastle Polytechnic (Northumbria University) gaining BSc Hons in Environmental Science. Post graduate diploma in Water and Environmental Management from Sheffield Hallam. Joined National Rivers Authority in 1989 working in the pollution prevention team in the Tees and Wear catchments. Led the Environment Management team in various parts of the Tees catchment through to the formation of the Environment Agency in 1996 when focus moved to the Tees Valley and incorporated waste regulation. In 2015 took up role as Tees Catchment Coordinator working in partnership to achieve water improvements for the benefit of people and wildlife.



[@EnvAgency](#)



[@environmentagency](#)



[Environment-Agency](#)



[@EnvAgency](#)

# Participating Organisations



Climate Action North is run by Sharon Lashley, Jennifer Clair Robson and Julie Harrison taking action in the climate emergency through a range of projects including Pollinator Parks, Global Wilders, Wear and Tees Action for Rivers and encouraging communities, businesses and individuals to be inspired to make One Small Change to help the climate and biodiversity crisis.



The Environment Agency's work helps to protect and improve the environment to make it a better place for people and wildlife in England. This includes reducing the impacts of flooding, promoting sustainable development, and delivering UK environmental policies.



The Forestry Commission increases the value of woodlands to society and the environment. The Forestry Commission is the government department responsible for protecting, expanding and promoting the sustainable management of woodlands. We work with two agencies which are Forestry England and Forestry Research.



Middlesbrough Environment City was formed in 1992 and became an independent charity in 1997. They work with partners from the council, the public, voluntary, community and private sectors, to deliver a diverse range of projects each year, including food growing, energy efficiency, cycling and outdoor play, using the One Planet Living approach



The National Lottery Community Fund believe that people understand what is needed in their communities better than anyone. We listen, collaborate and fund so that good things happen. That is why we are proud to award money raised by National Lottery players across the UK.



We're the leading local mental health charity in Teesside and it's our mission that everyone in our local area has good mental health. We're committed to working with every community and individual across Middlesbrough and Stockton to ensure they can access support to improve their emotional wellbeing.



Natural England is the government's adviser for the natural environment in England, helping to protect England's nature and landscapes for people to enjoy and for the services they provide. Natural England is an executive non-departmental public body, sponsored by the Department for Environment, Food & Rural Affairs.



The NFU is the most successful representation body for agriculture and horticulture in England and Wales. We're here to give you a voice and protect your way of life now and in the future. Our purpose is to champion British agriculture and horticulture, to campaign for a stable and sustainable future for British farmers and to secure the best possible deal for our members.



As one of the UK's major port groups, we operate at 12 locations across the country, connecting you and your cargo with key global markets. Our ethos is built on creating trusted, long-lasting partnerships that allow us to understand customers and their unique requirements. We aim to be a seamless extension of your business, providing in-depth knowledge and time-served experience to improve supply chains.



The RSPB is the UK's largest nature conservation charity, inspiring everyone to give nature a home and secure a healthy environment for wildlife. From now until 2030, we'll be focusing on some ambitious plans and targets - working together with you and our partners to collectively change the fate of nature.



The Royal Town Planning Institute champions the power of planning in creating prosperous places and vibrant communities. We are a leading membership organisation and a Chartered Institute responsible for maintaining professional standards and accrediting world class planning courses nationally and internationally.



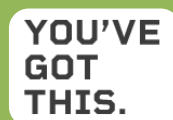
Teesside University generates and applies knowledge that contributes to the economic, social, and cultural success of students, partners, and the communities we serve. Through education enriched by research, innovation, and engagement with business and the professions, we transform lives and economies.



The Tees Valley Combined Authority was created in April 2016. Our purpose is to drive economic growth and job creation in the area. We are a partnership of five authorities; Darlington, Hartlepool, Middlesbrough, Redcar & Cleveland and Stockton-on-Tees, working closely with the Local Enterprise Partnership, the wider business community and other partners to make local decisions to support the growth of our economy.



Tees Valley Wildlife Trust is part of the influential UK-wide partnership of 47 Wildlife Trusts. The Trust has worked for more than 40 years to protect wildlife and wild places, and educate, influence, and empower people. We manage 15 Nature Reserves and help others to manage their countryside sites. Our work is helping to secure the future of many important habitats and species, which might otherwise be lost.



You've Got This is a movement that empowers people to be active in whatever way they can. We want to break down the barriers that prevent people from leading active lives to improve well-being in South Tees together. Let's buck the trend and change the narrative. Let's educate, motivate and inspire. Let's improve the current generation to benefit the next. Let's do it together.



