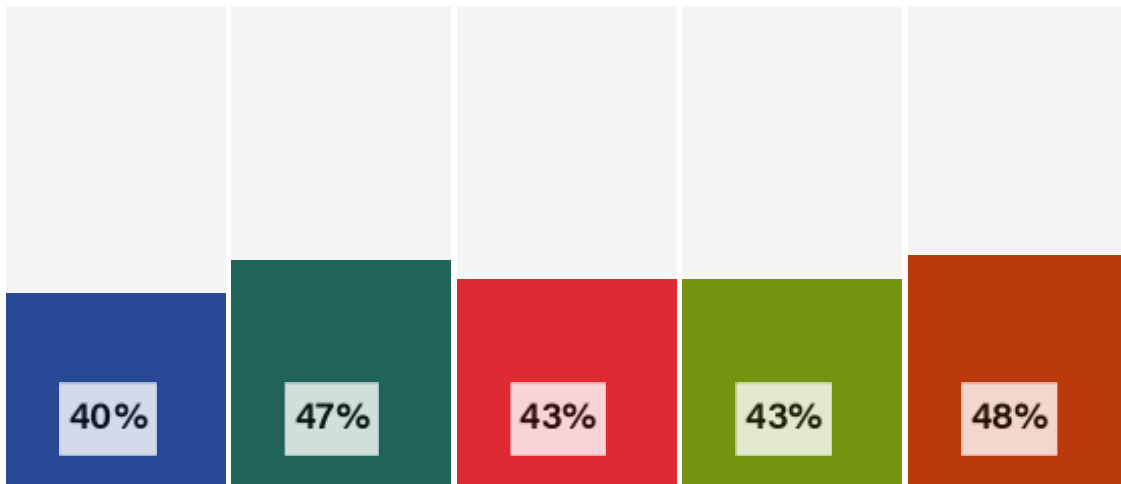






Resilient Heritage Strength Checker Report

Organisation name: **Tees Valley Nature Partnership**

Assessment completed by: **Rachel Murtagh**

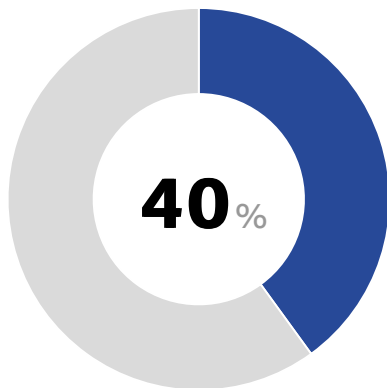
Strength Checker Summary - your 5 key areas



	Sustainability	40%
	Market and opportunities	47%
	Strategy and plans	43%
	Track record and capability	43%
	Quality and impact	48%

43%
OVERALL SCORE

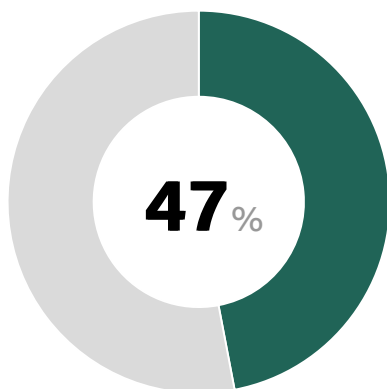
Further details are provided below on your 5 key areas.



Sustainability

Organisations who are sustainable can demonstrate effective leadership and financial management and the ability to change, adapt and reach to funding and market opportunities.

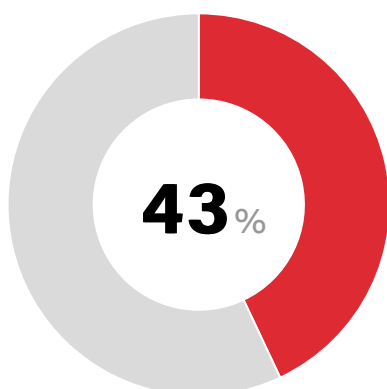
The score indicates some potentially significant sustainability issues. You should identify the key areas to improve and a plan to implement this. This may require external support.



Market and opportunities

It is really important that the audience and market potential are clearly understood and the opportunity and objectives genuinely achievable.

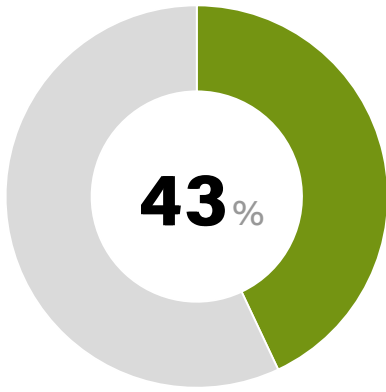
The market, opportunities and target audiences seem unclear and therefore it is an important area to focus on and look at opportunities to strengthen.



Strategy and plans

Having up to date, realistic and relevant strategic plans are vital. Such plans include overall direction and objectives for the organisation and how these will be met.

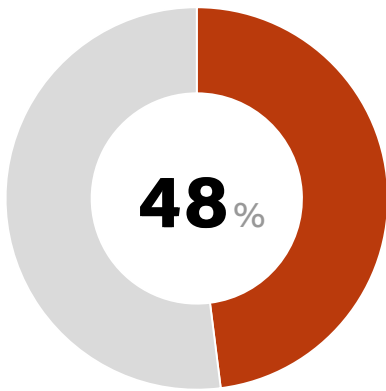
There are some significant gaps in strategy and plans for the organisation and hence a priority area to focus on for improvement.



Track record and capability

This is about the performance of the organisation up to the present and its capability and readiness for the challenges ahead including its effectiveness in delivering services and in managing within its financial constraints.

This indicates some key weaknesses in your track record and some areas to improve for the future. Even recent improvements can help your track record significantly so can often be addressed quickly.



Quality and impact

This covers both the quality of services provided and the impact of the organisation to its audience, in its community and/or its customers.














The answers indicate a need to look at plans and opportunities to improve the strength of the organisation with regards to quality, impact and stakeholder relationships.



Organisation sustainability - strengths and areas for development

Below shows how the organisation compares with 15 key sustainability indicators. These provide a different and slightly more focused way of understanding your current situation, and are intended to complement the 5 key areas shown above.

Where a green is indicated, this is a key strength, whilst an amber or red show a key area to improve and may form part of a plan for what you need to change.

The percentages (above or below) are to give you feedback on your overall strengths.

1	The organisation manages its costs within its means	36%	
2	Income is stable or growing	44%	
3	Short term income is secure	53%	
4	Financial systems are delivering good quality financial information for board and management	38%	
5	There is over reliance on one or two people	41%	
6	Board is effective and strong leadership in place	46%	
7	Appropriate skills in the organisation for the business activities, heritage needs, services and managing assets	53%	
8	The organisation has sufficient liquidity	78%	
9	The organisation has sufficient and stable levels of useable reserves	28%	
10	There is a clear and viable offer to the organisation's audience, customers and stakeholders	41%	
11	Levels of borrowings and debt are affordable and sustainable	59%	
12	The organisation has strong relationships with its audience, partners and stakeholders	46%	
13	The organisation's activities are true to its mission and core objects	50%	

14 Services meet the needs of customers and/or audience and are of high quality	27%	
15 The organisation has a strong asset base (heritage and/or non-heritage assets)	0%	

Listed below are some questions that based on your answers you may wish to review as a priority as they are the five that will make the most difference in your score. They are shown in order of the weakest score first.

Section 2: Financial history, staff numbers and funding | **Proportion of your income that comes from the public sector**

Section 2: Financial history, staff numbers and funding | **Proportion of your income that comes from your two biggest funders or where relevant individual customers**

Section 6. How you do things, how well you do them, and how you know | **What methods does your organisation use to manage performance and/or measure impact?**

Section 6. How you do things, how well you do them, and how you know | **How do you ensure that the information you capture and report about your performance and social impact is correct and fair?**

Section 3. How you manage your finances | **Which statement best describes your last audit, independent examination or completion of year end accounts?**

As this is an initial assessment of the strengths and areas for development of your organisation, you may find it useful to contact one of the support organisations, as stated in the Further Reading section. They may be able to help you with any improvement work your organisation identifies as a result of this report.